



CALL FOR CONTRIBUTIONS

1st Workshop on Sustainable Work

The study of sustainable work relates to the living and working conditions that support individuals in their engagement, well-being, employability, and productivity throughout their professional journey and their changing life.

A Multidisciplinary Workshop on Building the Future of Workers



16-17 June, 2025



Toulouse School of Management
Toulouse, France

Keynote Speakers

Mo Wang, Warrington College of Business, University of Florida

Christian Vandenberghe, HEC Montréal

Yannick Griep, Radboud University

Guests

Sandrine Caroly, PACTE, Université Grenoble Alpes

Marlène Cheyrouze, LPS-DT, UT Jean Jaurès

Yves Roquelaure, IRSET, Université Angers

Dirk Steiner, LAPCOS, Université Côte d'Azur

Organization Committee

HR/OB Department, TSM Research

Caroline Manville, Toulouse School of Management

Véronique Robert, Toulouse School of Management

Partners

TSM Research UMR 5303 CNRS

ANR JCJC - THEVOICES

Chaire CPJ – NETWORK



CALL FOR CONTRIBUTIONS

The workshop on Sustainable Work will be held at [TSM Research](#), Université Toulouse Capitole, in Toulouse, France, from June 16 to June 17, 2025. We cordially invite researchers and PhD students to submit abstracts and papers to be presented at the workshop.

The aim of the workshop is to build a multidisciplinary (e.g., management, social psychology, occupational psychology, ergonomics, occupational health) network of French and international researchers to enhance the global understanding of challenges related to sustainable work by integrating diverse theoretical and methodological perspectives.

Sustainable work issues are particularly crucial in an era marked by the development of new forms of organizations and businesses (platforms, cooperatives, liberated companies...), new modes of work organization (remote, hybrid), new management practices (algorithmic management...), as well as the emergence of new tools driven by the rise of AI.

WORKSHOP ORGANIZATION

The workshop will be limited to a small group of active scholars and provide a dynamic setting for mutual discussion, conceptual feedback, development of new research ideas, and building collaborative relationships. Several activities, discussions, and presentations are planned to explore the complex dynamics that influence sustainable work and the conditions of this sustainability, including health and well-being at work, engagement, employability, and workers' adaptability to labor market changes.

We welcome submissions from a wide range of theoretical backgrounds, methodologies, stakeholder perspectives, and disciplinary approaches. Submissions may include early-stage papers presenting new theoretical ideas or preliminary findings, as well as fully developed manuscripts.

We particularly encourage submissions addressing one or several of the following topics:

- ✓ Health, safety, and well-being
- ✓ Engagement and motivation
- ✓ Future of work
- ✓ Leadership
- ✓ Organizational commitment
- ✓ Career management
- ✓ Organizational effectiveness
- ✓ HRM policies and practices
- ✓ Flexible working arrangements
- ✓ Employment relationships
- ✓ Justice and ethics
- ✓ Social inequality and gender issues
- ✓ Work-life balance
- ✓ Intergenerational differences at work
- ✓ Psychosocial risks and working conditions
- ✓ Employability and retirement
- ✓ New technologies
- ✓ Work organization
- ✓ Diversity and inclusive management
- ✓ Corporate social responsibility

SUBMISSION PROCESS

All submissions, and any other enquiries, should be done via mail to Caroline Manville (caroline.manville@tsm-education.fr) and Véronique Robert (veronique.robert@tsm-education.fr). There is no fee for attending and/or presenting at the workshop.

10 February, 2025	Deadline for abstract submission Please confirm your intent to participate in the workshop by submitting a 500-word abstract (with title, author name(s), contact, and affiliation(s)). Only submissions in English shall be accepted for review.
14 March 2025	Notification of acceptance/rejection of abstracts A Scientific Committee composed of our invited guests will conduct the selection process.
16 May, 2025	Deadline for final paper submission The maximum length of paper is 40 pages (including ALL tables, appendices and references). Early-stage papers (8-10 pages) are also accepted. Send full paper in one PDF file. Use Times New Roman 12-pitch font, double spaced, and 1-inch (2.5 cm) margin all around. Number all pages.
16-17 June, 2025	Workshop attendance An author for each accepted communication must attend the workshop.